



HAWTHORN MAGIC JUNIOR REPRESENTATIVE PROGRAM

HMJRP-001 IMPORT POLICY

Season 2020/21

HAWTHORN MAGIC JUNIOR OBJECTIVE

To provide an elite representative program for participants that promotes good sports, enhances skill development, is competitive and is carried out in a safe, supportive and fun environment.

HAWTHORN MAGIC JUNIOR VALUES

The Hawthorn Magic Junior Representative Program reflects the overarching values of Basketball Hawthorn more broadly and prides itself, embeds in its programs and instils in all participants the following core values:

- Integrity
- Professionalism
- Accountability
- Innovation
- Resilience
- Fun

With specific reference to Season 2020/21, Basketball Hawthorn and the Hawthorn Junior Magic Committee understand that COVID-19 will significantly impact not just Season 2019/20 but also the upcoming season for 2020/21. This will mean two interrupted seasons in a row for our members.

As a result, the Import Policy has been adapted for Season 2020/21 to specifically reflect these circumstances. In addition, we will place a real focus on our athlete health and wellbeing as a priority and will continue to embed a culture of focus on skill and athlete development, over winning.

POLICY PURPOSE

The purpose of the *Hawthorn Magic Junior Representative Program Import Policy* is to clearly set out the criteria on which imports from other programs will be accepted into the Hawthorn Magic Junior Representative Program for Season 20/21 and the overall number of imports that will be granted acceptance to the Program for each team in the upcoming season.

POLICY REVIEW

This policy will be reviewed annually in August of each year to have consideration to the current VJBL Rules of Operation (see Appendix 1), cultural context, and also to align with the Objective and Values of the Hawthorn Magic Junior Representative Program.





POLICY

The Objective of the Hawthorn Magic Junior Program is to provide skills, development and coaching pathways through the provision of an elite representative program for participants.

For this reason, players from other clubs or geographic locations will only be considered for the 2020/2021 season if they meet at least one of the listed exemptions, with Hawthorn Magic Junior Representative Program placing a strong emphasis on developing local talent.

The Hawthorn Magic Junior Representative Program will not be accepting an import player unless an import player meets **one** of the below exemptions:

- the import player has a sibling who represented the Hawthorn Magic Representative Program in the 2019/2020 season
- the import player participated in the Hawthorn Basketball Domestic Program for the 2019/2020 or 2020/2021 summer season
- the import player resides in the Inner East¹ as of 1st November 2020
- the import player attended school in the Inner East during 2020

Acceptance of an import player will:

1. be considered where the addition of the import player is to the overall betterment of the Hawthorn Magic Junior Representative Program in alignment with the Hawthorn Magic Objective and Values;
2. be at the discretion of and subject to the approval of the relevant team Head Coach, in consultation with the Head of Basketball and Program Coach Coordinator; and
3. be subject to the same import limitations per team as outlined in the current VJBL Rules of Operation (see Appendix 1).

Basketball Hawthorn has the right to accept or decline any import player wanting to join the Hawthorn Magic Junior Representative Program for the following season.

There is no right of appeal to Basketball Hawthorn's decision.

¹ Inner East generally includes but is not specifically limited to Abbotsford, Richmond, Cremorne, Hawthorn, Kew, Willsmere, Deepdene, Camberwell, Canterbury, Balwyn North, Balwyn, Greythorn, Mont Albert and Box Hill





APPENDIX 1 – VJBL RULES OF OPERATION

Rule 16.5 provides (VJBL *Rules of Operation* 26)

Teams participating in VJL 3 (or higher) will be granted permission to accept a maximum of two (2) players into their team whom have cleared from another association after having played with another association in the previous Championship Season or current Grading Phase One.





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